

**COVID-19 UPDATE:** Academy members have the option of attending the Academy onsite or continuing with online services. For more information about our Phase I Safety Guidelines on the Academy's website: [AcademySRQ.org](http://AcademySRQ.org). These guidelines have been established based on consensus by Academy members, staff and Board of Directors. They are subject to change at the discretion of the Academy community. These guidelines will be reevaluated on an ongoing basis and are subject to future modification. We Are Stronger Together.



## BUSINESS AND TECHNOLOGY TEAM GOALS FOR 2021

The Business and Tech team has exciting goals for 2021 that will expand the team and develop new projects. So far, the team has started working on the Businesswear Boutique by organizing and decluttering the space. One big goal is to set up the P.O.S. (Point of Sale) system and develop shifts that members can sign up for.

The new Flourish Database is another goal we hope to incorporate into the team. The database will help members with data entry, providing statistics projects to work on. The whole Academy will benefit from this because it will contain the statistics for every team, such as attendance and monthly projects.

We are also excited about hosting workshops that members are interested in, such as the Spanish workshop. And we are in the process of revising the phone script for incoming calls, and organizing the Business and Tech team space overall.

So much to do! We are excited to begin working on our goals for 2021!!!

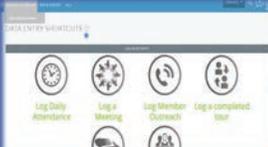
### 2021 Team Goals



- **Goal #1: Fully incorporating the Flourish Database into the Team**

**Action Steps:**

- Contacting San Antonio Clubhouse and discuss final revisions for the database.
- Adding members profile, attendance, employment tracking and outreach into the database.
- Team practicing and getting used to the new system.
- Hosting workshops to teach other staff and members how to use the database.



## SPIRIT OF SERVICE

by Stephen Anderson and Ian Churchill

We believe that if you want to change the world, start in your own backyard. On Monday, members and staff worked in service to our environment in honor of the great work of Dr. Martin Luther King Jr. By beautifying our local park, we hope to make the world a better place.

The day was beautiful and 10 a.m. was the perfect time to begin work on cleaning up Phillippi Estate Park. Our guides introduced us to what we could expect to find: invasive plants, and man-made rubbish. Once we had the lay of the land, we set out to pick invasive air potatoes from the forest floor where they fell. This was a useful skill for identifying and picking up trash later on.

We set out along the Phillippi riverside and from tiny tooth-sized bites of Styrofoam to fishing lures, single boots and larger objects, we collected everything man-made which didn't belong. We banded together to get the job done before lunchtime, at once noticing and appreciating the diversity of our group; young and old, members and staff from various cultural backgrounds. We had time to reflect on the significance of the day while we picnicked outside. We were all given copies of the "I Have a Dream" speech in full and we quietly meditated on Dr. King's forceful, poetic words. Sharing stories of our respective backgrounds and how we came to Florida to be together this Martin Luther King Jr. Day, we all felt grateful for a spirit of service. This was a holiday to remember.



# MAKING A BIGGER IMPACT

Interested in doubling your impact? We are excited to announce that the Louis and Gloria Flanzer Philanthropic Trust has extended its 1:1 Matching Gift program through 2021. This program provides Academy friends and families the opportunity to double contributions from \$5 to \$500 (per month). Last year, thanks to the generosity of Academy donors, we received a total of \$40,700 from the Flanzer Matching Program. We are truly grateful.

The Louis and Gloria Flanzer Philanthropic Trust launched its Matching Program in January 2020, to agencies in Sarasota, Manatee, Charlotte and DeSoto Counties, in an effort to inspire local residents to improve the quality of life through gifts to key nonprofit organizations.

If you would like to participate in this matching gift program, please access the Flanzer Trust website and choose the Academy at Glengary from the drop-down list when making your donation. By the way, because the agency list is alphabetized, our name comes up first! Please visit <https://flanzertrust.org/make-a-donation/>



## Wellness

By Chantel Gingerich

I was able to join Wellness Wednesday from the comfort of my bedroom on Zoom while those at the Academy enjoyed the wonderful weather outdoors. I joined Patty's breathwork guided meditation workshop. It was the first time I've ever done the deep breathing and I think it will help my asthma if I continue to do this on my own. Even though I fight with my inner self to love myself and do things that are good for me, if I keep pushing myself to believe in myself I will be a better me. I'm hoping we continue to do more things like this to help each other at the Academy.



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## HYBRID WORK-ORDERED DAY

All events take place on-site at the Academy and through the Zoom app. Watch Slack for Meeting ID and Password.

### Monday, January 25

Morning Meeting - 9 a.m.  
Individual Team Meetings  
Bus & Tech/Arts & Multimedia - 9:30 a.m.  
Culinary - 9:45 a.m.  
Individual Team Meetings - 1:30 p.m.  
Bus & Tech/Arts & Multimedia/Culinary

### Tuesday, January 26

Morning Meeting - 9 a.m.  
Individual Team Meetings  
Bus & Tech/Arts & Multimedia - 9:30 a.m.  
Culinary - 9:45 a.m.  
Academy Meeting - 1:30 p.m.  
Individual Team Meetings - 2 p.m.  
Bus & Tech/Arts & Multimedia/Culinary

### Wednesday, January 27

Morning Meeting - 9 a.m.  
Individual Team Meetings  
Bus & Tech/Arts & Multimedia - 9:30 a.m.  
Culinary - 9:45 a.m.  
Newsroom Meeting - 11 a.m.  
Menu Planning Meeting - 11:45 a.m.  
Individual Team Meetings - 1:30 p.m.  
Bus & Tech/Arts & Multimedia/Culinary  
Wellness Wednesday Workshop - 3 p.m.

### Thursday, January 28

Morning Meeting - 9 a.m.  
Individual Team Meetings  
Bus & Tech/Arts & Multimedia - 9:30 a.m.  
Culinary - 9:45 a.m.  
Individual Team Meetings - 1:30 p.m.  
Bus & Tech/Arts & Multimedia/Culinary

### Friday, January 29

Breakfast Buffet - 8:45 a.m.  
Morning Meeting - 9 a.m.  
Individual Team Meetings - 10 a.m.  
Bus & Tech/Arts & Multimedia/Culinary  
Employment Workshop - 11 a.m.  
Individual Team Meetings - 1:30 p.m.  
Bus & Tech/Arts & Multimedia/Culinary

## TO MAKE A DONATION

visit our website

[AcademySRQ.org](https://AcademySRQ.org)

and click on the  button

*Thank you for transforming lives!*

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